The Australian Power Institute

POWERful WOMEN Follow Up

3 February 2022

As we meet today,
connecting a diverse community of people from across Australia,
we acknowledge the traditional custodians of these lands,
and their continuing connection to land, waters and community.

We pay our respects to the people,
the cultures and their elders
past, present and emerging.

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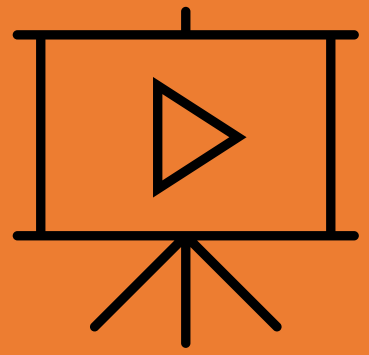
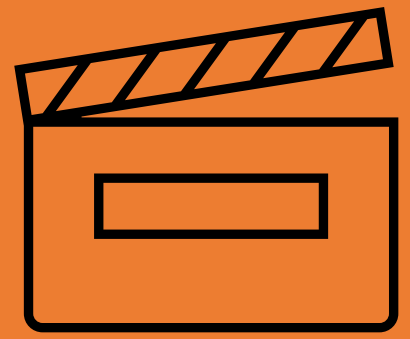
API The Australian Power Institute

Please note this webinar is being recorded.
A copy will be placed on the API PWLP participant web page





Agenda

- ✓POLL
- ✓Completion of tasks
- ✓Change to dates
- ✓MIRO board
- ✓Career Development Journal
- ✓Mentorloop
- ✓Next steps
- ✓Networking

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Have you completed Step 1

On the webpage have you:

1. Shared your contact details? (Check your spam/junk mail for verification code)
2. Completed the pre-program Survey?
3. Provided your dietary or mobility needs you may have for the Adelaide workshop (even if you have no requirements)
4. Completed the questionnaire to indicate your interest in being involved in school visits to promote STEM, offering your services to 'speak' at one of the Forums and on what topic, and included your needs and expectations.
5. Completed request to share your email with Online Learning provider

OPTIONAL

1. Downloaded your 'social media' graphic and shared it?
2. Started to watch the Executive Insights? (All professional stream will need to do so)

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Program updates

As the facilitator of the Online Early Career Program activities has had something pop up, we have had to reschedule the "Early Career Program Online Activities" (which are also open to the Professional stream). The new dates are:

- **2 March – 11.30-12.40pm** (Sydney time) "Self Awareness", followed by Exec Insights at 1.00-1.30 for EC. Prof will have Syndicate project info 1.30-2.30pm
- **14 March – 12.30-2.00pm** (Sydney time) "Emotional Intellegence"
- **23 March – 12.30-1.40pm** (Sydney time) "Adaptive leadership" followed by 20 min networking to 2pm.

A new calendar has been added to the webpage for you to download.

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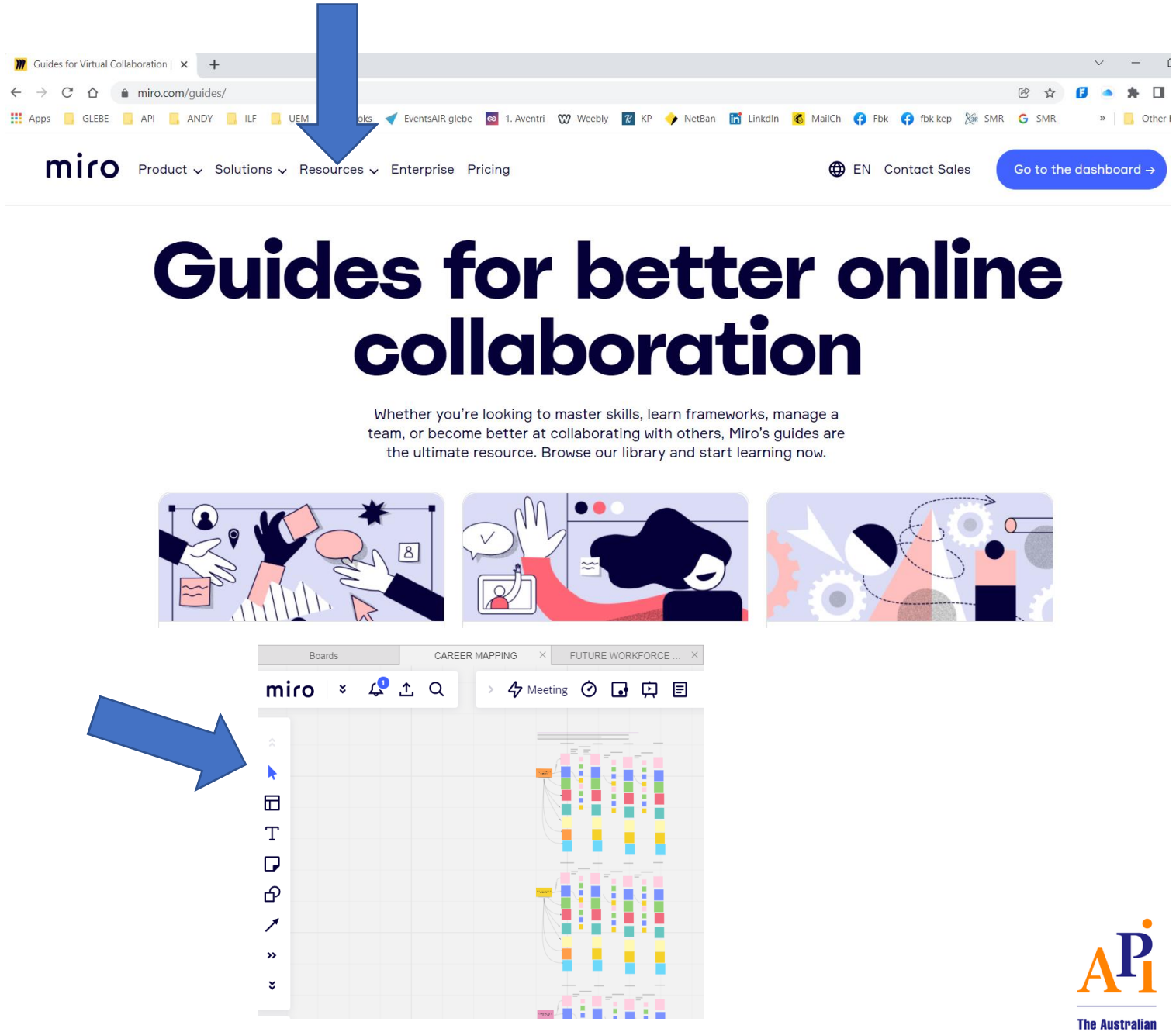
MIRO board

- You will receive an invite to several MIRO boards. You can create your own account, or log in as a guest. The password for the boards is **PWLP2022**
- We will be using these boards throughout the program and they are 'live' - continue to add/change as ideas come to you.
- To move around the Boards, click on the arrow on the left-hand-side and it will change to a hand. You can enlarge or decrease the size of the board using the +/- at the bottom.
- Visit the MIRO website for videos on how to use the product. - https://miro.com/guides/



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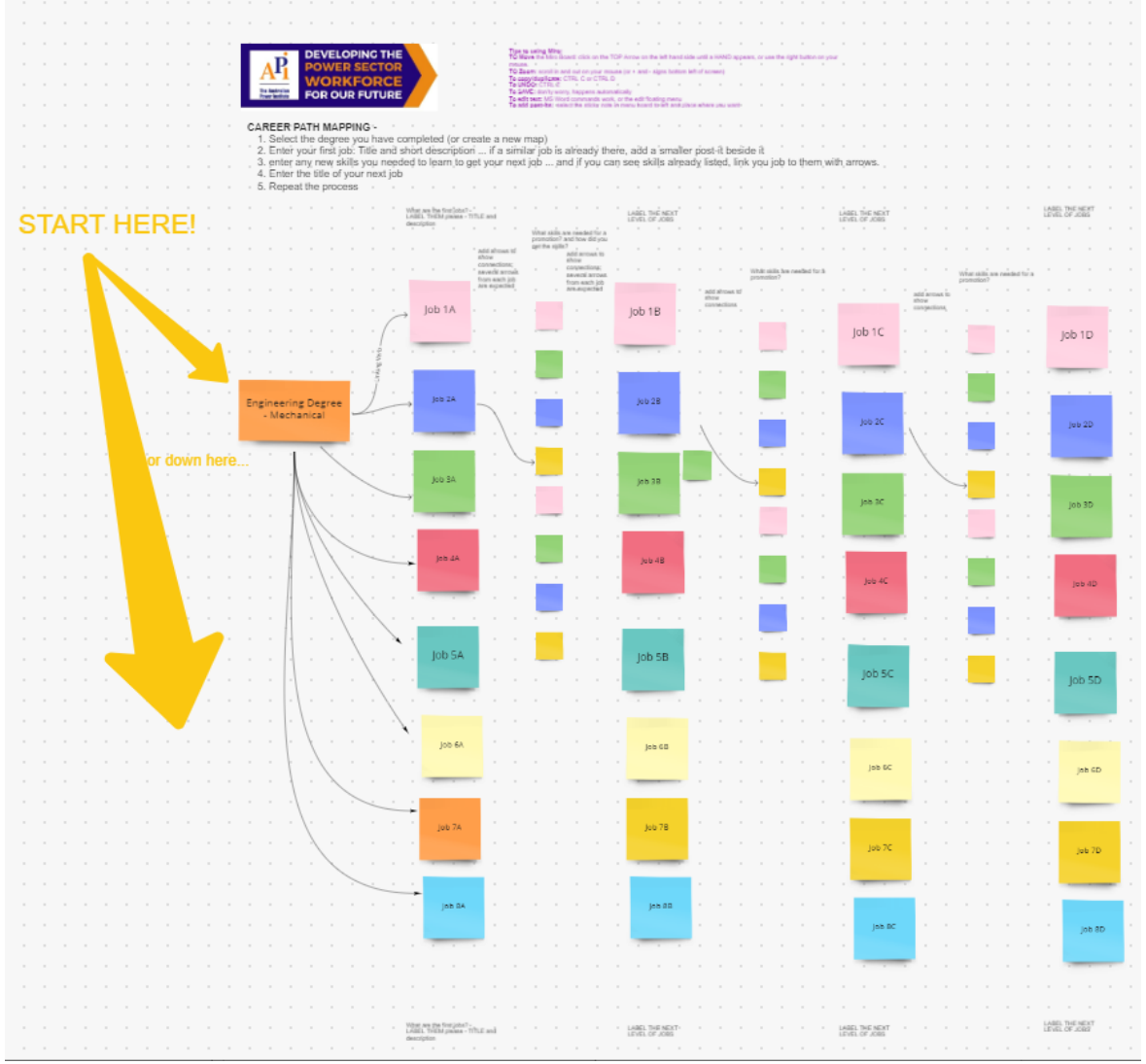
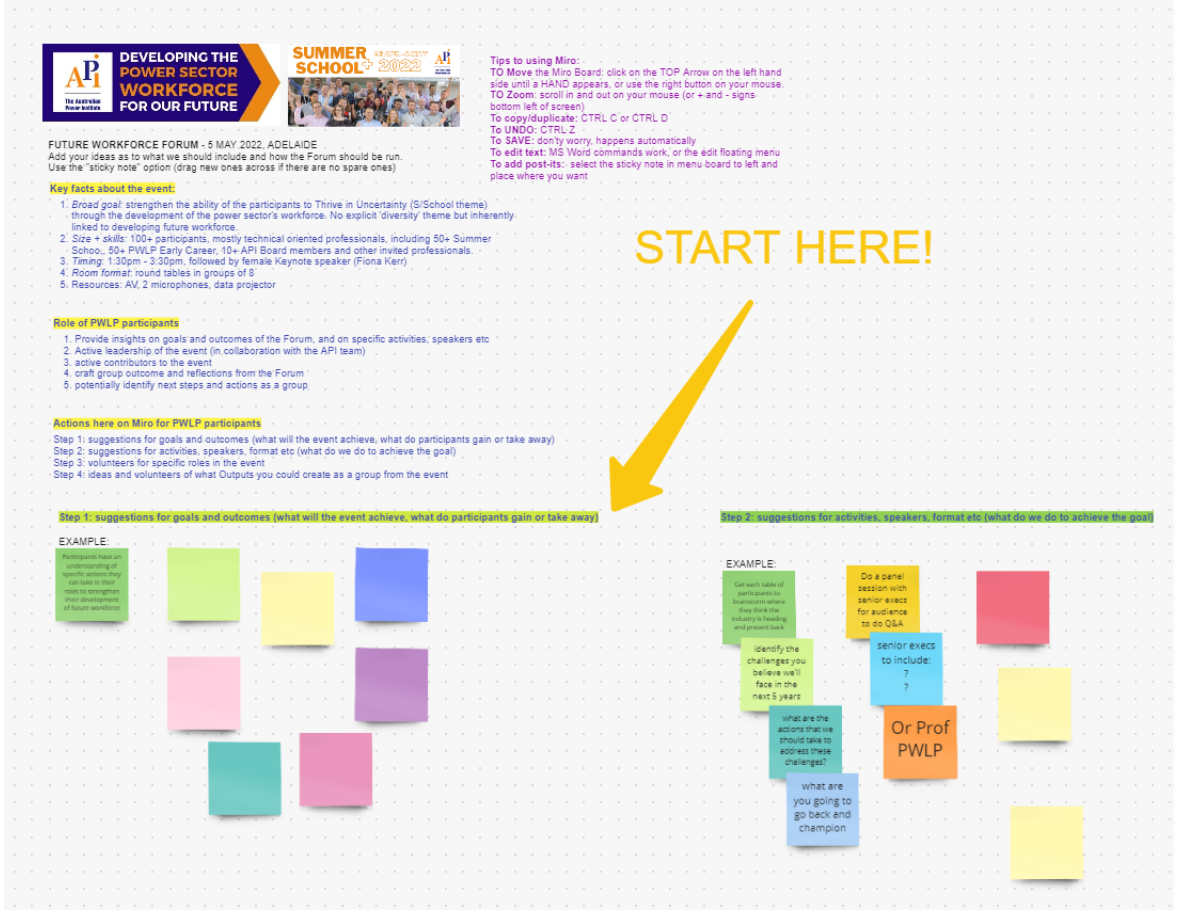
PWLP MIRO ***boards***

Career Mapping



Future Workforce Forum



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Future Workforce Forum

PWLP participants to have leadership role in shaping and delivering the Forum

Broad goal: strengthen the ability of the participants to Thrive in Uncertainty (S/School theme) through the development of the power sector's workforce. No explicit 'diversity' theme but inherently linked to developing future workforce.

Size + skills: 100+ participants, mostly technical oriented professionals, including 50+ Summer School, 50+ PWLP Early Career, 10+ API Board members and other invited professionals.

Timing: 1:30pm - 3:30pm, followed by female Keynote speaker (Fiona Kerr)

Room format: round tables in groups of 8. Resources: AV, 2 microphones, data projector

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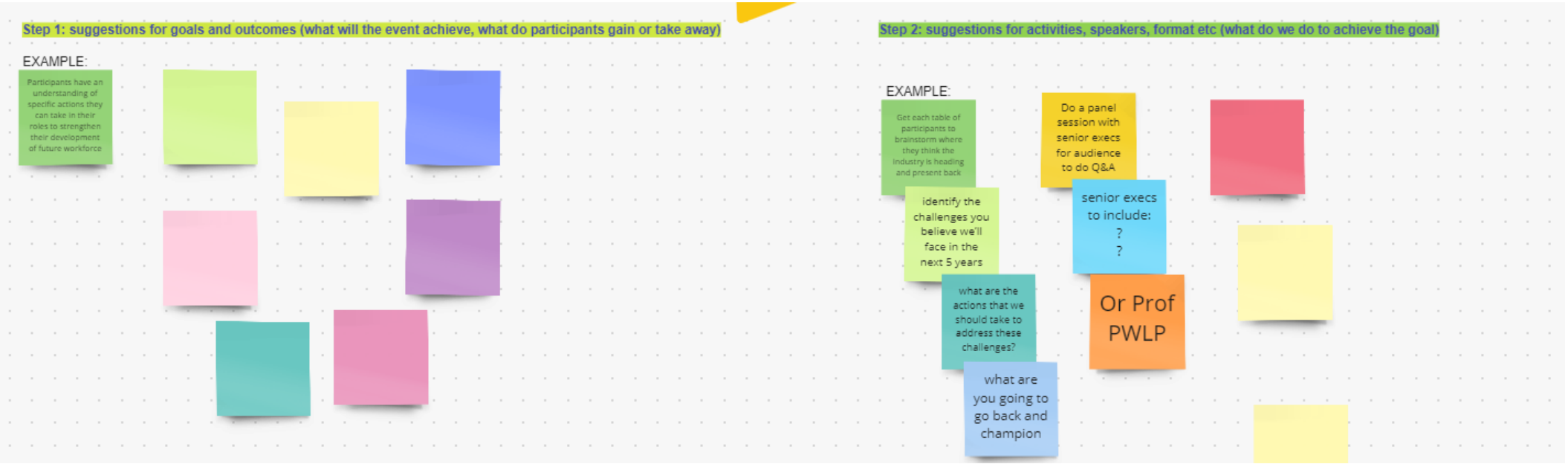
Future Workforce Forum

Roles of the PWLP participants:

1. **Provide insights** on goals and outcomes of the Forum, and on specific activities, speakers etc
2. **Active leadership** of the event (in collaboration with the API team) - VOLUNTEER
3. **Active contributors** to the event (part of the 100+ people)
4. **Craft a group outcome** and reflections from the Forum
5. Potentially **identify next steps and actions** as a group



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Career Development Journal

- *Download from webpage and review before next meeting (Should be available early next week)*

POWERFUL WOMEN
API EARLY CAREER PROGRAM

API Powerful Futures Career Development Plan

Six steps to success:

Steps in developing your Powerful Careers Development Plan

API Powerful Futures Career Development Plan 1
Step 1: Define your now (find your baseline) 2
Step 2: Explore the Future You and Paths to Success 3
Step 3: Define your aspirations (career and leadership) 4
Step 4: ORANGES - Analysis + Actions 5
Step 5: Craft your Goals and your Plan 6
Step 6: Evaluate, Celebrate, and Update 7
Appendix: Resource layouts 8

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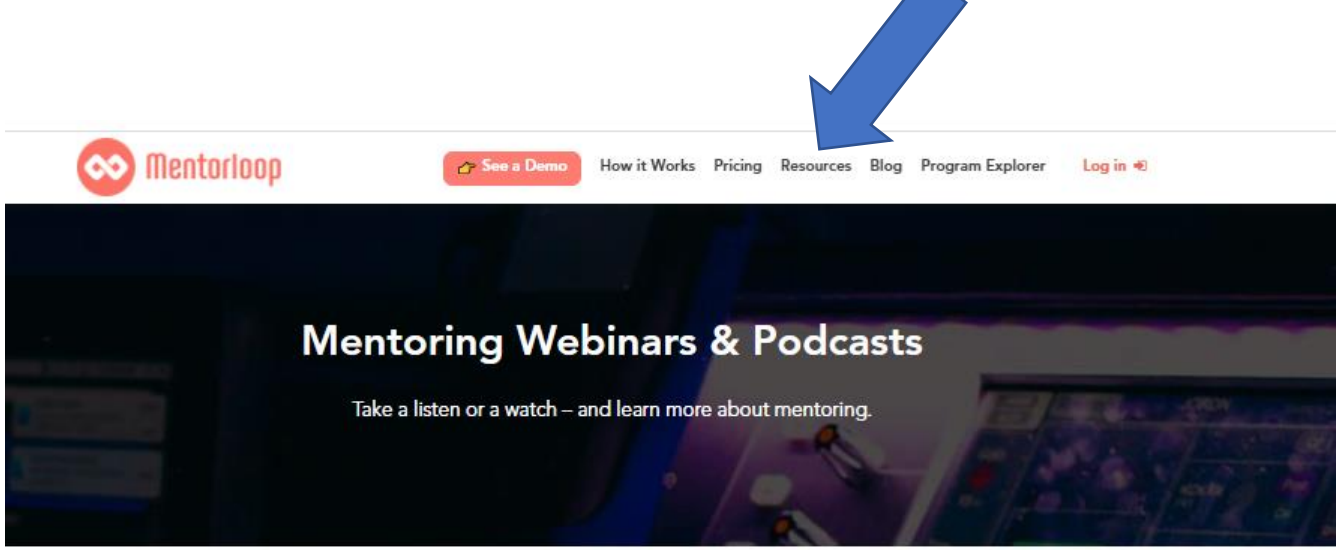
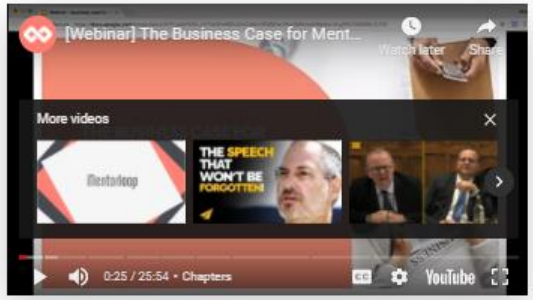
Mentorloop

Mentorloop.com

- Check out the resources on their website
- Download and read the user guide on our webpage
- More info will be presented at Feb Monday Mingle



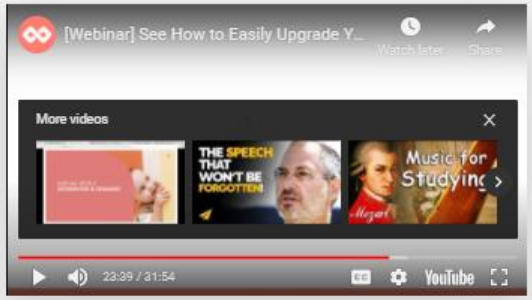


The Business Case for Mentoring

Guy Lambert and Heidi Holmes from Mentorloop show you how to define your mentoring success metrics, how to measure outcomes, and how to prove ROI to your wider team – while providing some real life examples of success.

See how to easily upgrade your organisation's mentoring program

Mentorloop's Guy Lambert and Heidi Holmes walk through how you can easily upgrade your organisation's mentoring program with these easy-to-follow mentoring best practices — including answering the 'why' of mentoring, what actually works for recruiting mentors and mentees and matching, and how you can ultimately measure mentoring success.



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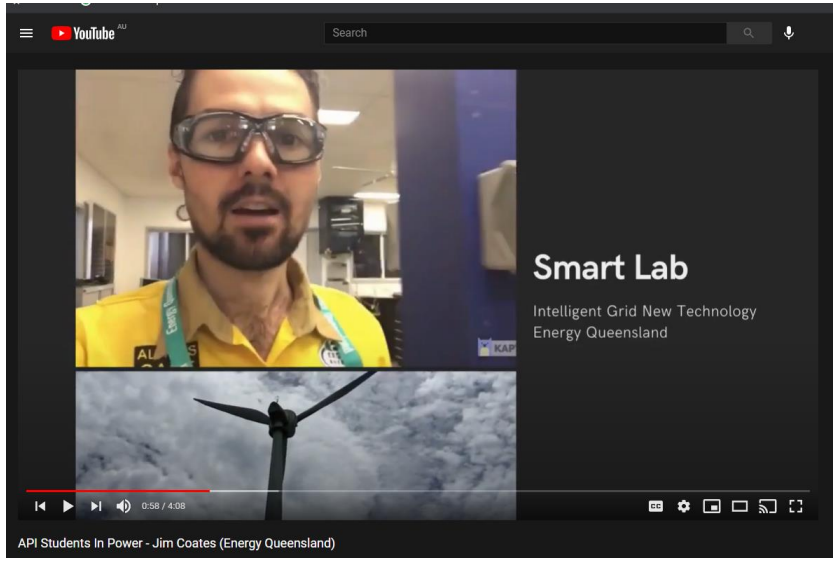
Students in Power online summit

Annual online forum featuring videos by undergraduate students on their experiences working with API member organisations over the summer. ***7 – 9 March 2022 1.30pm to 4.30pm.***

The 2022 event includes live discussion forums with students on enhancing summer placement experiences, and 'Industry Inspiration' sessions featuring professionals from API member organisations on career pathways.

The Summit enhances the understanding of Bursary students and other undergrad students of career opportunities at API member organisations. Selected student videos are also used to promote power engineering careers to high school students.



We encourage our **Early Career stream** participants to **sign up**.. Its free:

https://2022studentsinpowersummit.heysummit.com/

What to do now – Next steps

1. Log into the MIRO Board and add your comments on skills needed for different jobs and ideas for the Forum – We will look at this again at next session so put in your ideas soon.
2. Download the Career Planning Journal (from website) and digest its content (from next Monday). We will be discussing this further at our next Early Career session.
3. Start to watch the Executive Insights videos (PWLP web page)
4. Download the information about Mentorloop.
5. EC – sign up for Students in Power Summit

https://2022studentsinpowersummit.heysummit.com/

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Next session:
16 February 2022 - 2 sessions

1. Career Planning & Forum Planning (EC +/-Professional)
2. Summer School (Professionals)

Followed by ***Monday Mingle*** on 28th February

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Part of Energy Queensland

TasNetworks

AEMO

Endeavour Energy

Powerlink Queensland

Transgrid

Ausgrid

Principal Members

ElectraNet

aurecon

SA Power Networks

WILSON TRANSFORMER

TYREE TRANSFORMERS

Industry Members

redback technologies

CS energy

synergy

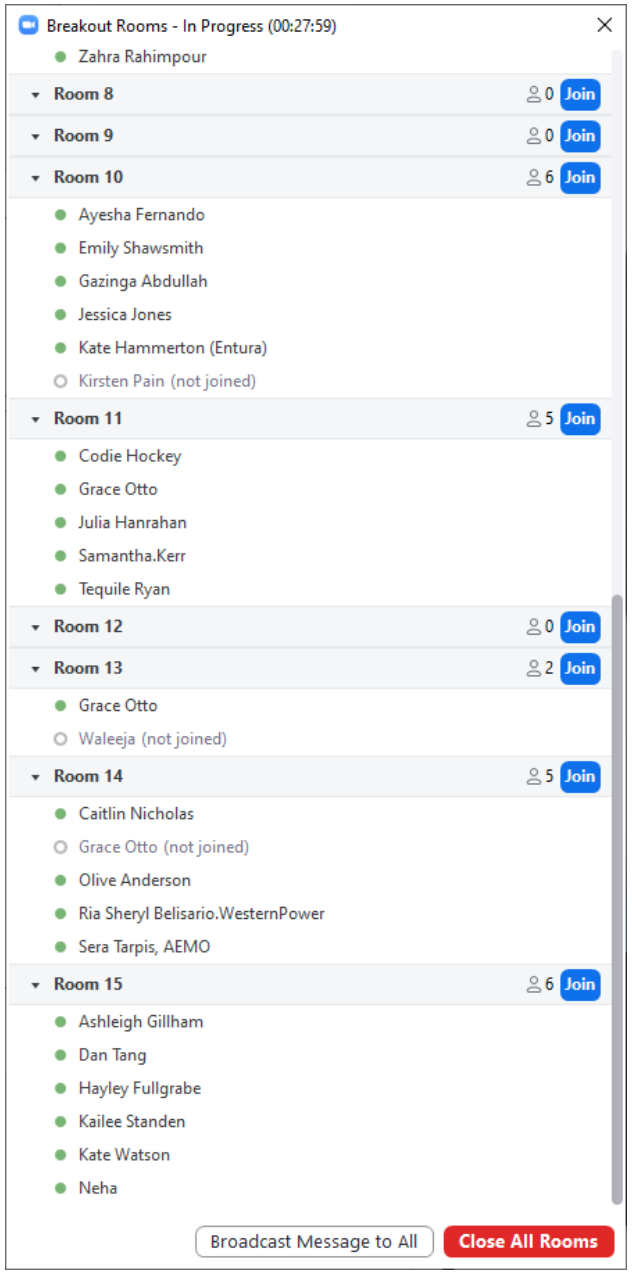
united energy

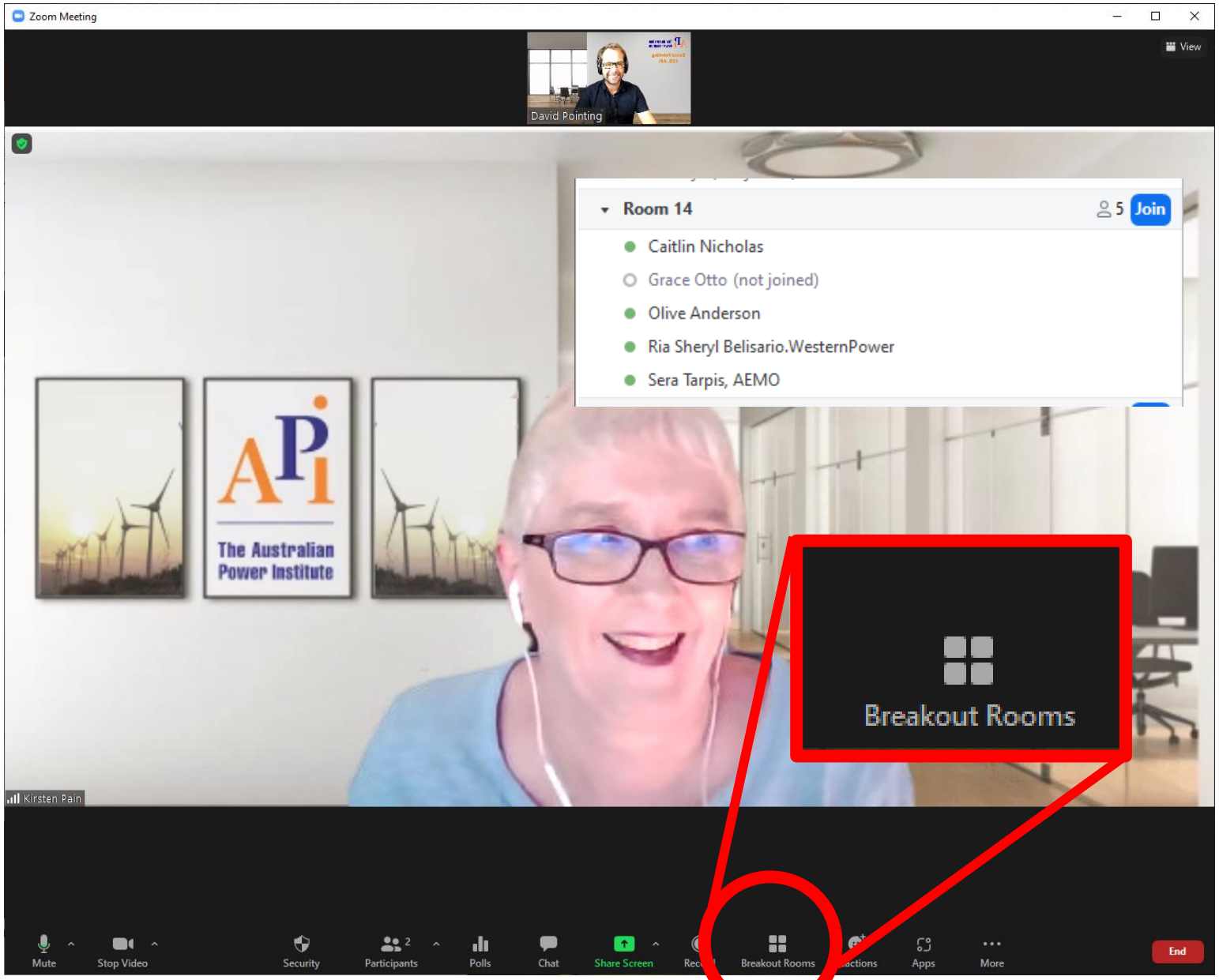
K-BIK Power Pty Ltd

Let's do a little networking now to meet each other in meeting rooms –

Introduce yourself: Your **name**, **where you are from** and **two skills** that are important to your current job or should be highlighted by a student in a job interview.
(Think about the responses you hear and add them into the Career Mapping MIRO board)

Please change rooms when you have heard from each other.


Breakout Rooms - In Progress (00:27:59)
Zahra Rahimpour
Room 8 0 Join
Room 9 0 Join
Room 10 6 Join
Ayesha Fernando
Emily Shawsmith
Gazinga Abdullah
Jessica Jones
Kate Hammerton (Entura)
Kirsten Pain (not joined)
Room 11 5 Join
Codie Hockey
Grace Otto
Julia Hanrahan
Samantha.Kerr
Tequile Ryan
Room 12 0 Join
Room 13 2 Join
Grace Otto
Waleeja (not joined)
Room 14 5 Join
Caitlin Nicholas
Grace Otto (not joined)
Olive Anderson
Ria Sheryl Belisario.WesternPower
Sera Tarpis, AEMO
Room 15 6 Join
Ashleigh Gillham
Dan Tang
Hayley Fullgrabe
Kailee Standen
Kate Watson
Neha
Broadcast Message to All
Close All Rooms


Zoom Meeting
View
David Pointing
Room 14 5 Join
Caitlin Nicholas
Grace Otto (not joined)
Olive Anderson
Ria Sheryl Belisario.WesternPower
Sera Tarpis, AEMO
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Breakout Rooms
Kirsten Pain
Mute
Stop Video
Security
Participants
Polls
Chat
Share Screen
Breakout Rooms
Apps
More
End